



EMORY
UNIVERSITY

Employee Council

April 2018 Newsletter

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The Employee Council is authorized by the President of Emory University as an organization through which employees of the University can participate responsibly and meaningfully in the governance of the University community.



Visit us at: <http://www.employeecouncil.emory.edu/>

Employee Council Representatives Meeting

March 26, 2018, 11:30 am – 12:30 pm

Rollins School of Public Health

Topic: Diversity and Inclusion

Presenters: Dorothy Brown, Professor at Emory School of Law; Jade Turner, Director of RACE; Tiffany Del Valle, Assistant Director of RACE

Professor Dorothy Brown started by sharing her background being from the Bronx NY and how race impacted her early life. Her path lead her to work in the area of taxation and race relations and she has published extensively on the racial implications of federal tax policy. She shared her thoughts on defining diversity, and explained that organizations just cannot have one token African American or Transgendered person and say that they are being inclusive, for example. In order for it to be transformation, there needs to be critical masses.

More about Professor Dorothy Brown here: <http://law.emory.edu/faculty-and-scholarship/faculty-profiles/brown-profile.html>

Jade Turner gave a brief overview of her background and highlighted that she is the first Director of RACE, which is the Office for Racial and Cultural Engagement. RACE was birthed out of the demands of the black students of Emory. The office succeeded the Office of Multicultural Programs and Services and has a new mission and vision focused on race and culture. She discussed the services, resources and events the office offers. The office is a part of an initiative called Belonging and Community Justice, which is made up of 3 offices: Center for Women, Office of LGBT Life and RACE. All 3 areas has one shared goal: to support students in their exploration of all of their identities.

Tiffany Del Valle then shared her background and experience in student affairs. She mentioned events such as the arts event Art, Atlanta, Activism (AAA), where students share their art that explores racial injustice and Breaking Bread, where a group of racially diverse students come together to have race conversations over dinner. Tiffany discussed being an advisor to Latino student organizations and works with undocumented students.

More about Belonging and Community Justice: <http://belonging.emory.edu/index.html>

More information about RACE: <http://race.emory.edu/>

Topic: Emory Master Plan Update

Presenter: Chris Augostini, Executive Vice President for Business and Administration

Chris gave the history of the master plan and provided the timeline for the development of a new master plan. He mentioned Emory's approach, which is a framework that aligns the strategic plan. He shared the 4 emerging pillars of that strategic plan: Academic Excellence, Research, Innovation and Entrepreneurship and Atlanta as the gateway.

Spring Leadership Social Highlights

Monday, April 23, 2018

Goizueta Business School

See more photos on the Employee Council facebook page <https://www.facebook.com/Emory-Employee-Council-114485525915141/>



COUNCIL MEMBER SPOTLIGHT

Chava Bowden

Chava is a Program Manager in the Department of Epidemiology in the Rollins School of Public Health and has worked at Emory University for eight years. Chava oversees several public health projects for Emory's Center for the Health of Incarcerated Persons (eCHIP) with Dr. Anne Spaulding. Most of the programs she manages are related to HIV and Hepatitis C in jails and prisons. She is also the Project Coordinator for a program with DeKalb County Juvenile Court for which eCHIP serves as the evaluator for their JOURNEY mental health program for teen girls.

Chava has served as a representative on Employee Council since 2011 and has enjoyed being able to participate in this role each year. In her free time, she enjoys spending time with her family.

Susan Hobson



Susan recently started the role of Director, Data Partnerships, Emory Undergraduate Experience Initiative, in the Office of Enrollment Management. Prior to that, she had spent most of her four years at Emory in Library & IT Services (LITS). In this role, she is responsible for implementing and supporting data related projects that are geared toward measuring and enhancing the Emory undergraduate student experience.

Currently, Susan is the Secretary-Elect for Employee Council and will transition into the Secretary role in the fall of 2018. She is an avid mountain biker and with the weather getting nicer recently has enjoyed being able to get out on the trails more.



Volunteers are needed!

- Serving Lunch
- Fun Run/Walk
- Volleyball Tournament

A variety of tasks and shifts are needed, so you will still have an opportunity to still participate in the fun!

Email melissa.morgan@emory.edu if you would like to volunteer.

Commencement VOLUNTEERS NEEDED!

Commencement is Emory's day. Each year, staff members from every corner of the campus offer to help at one or more of the events. This is your chance to engage in the emotion and pageantry that surrounds Emory's Commencement exercises, to make new friends, exercise in the fresh air, and to make a difference in the lives of many. **We need more volunteers than ever before!** Take your place in Emory's rich history of service to the graduating class and to their families and guests at Commencement.

Need another reason?

All volunteers entered for chance to win a **\$50 gift card!**

Wednesday, May 9

Chair Rodeo!

9:00 a.m. to noon

Help set up 14,000 chairs on the Quad (lunch provided)

Monday, May 14

Commencement Day

Ushers

Ambassadors

Program Distribution

Beverage Distribution

6:00 a.m. until noon

or 2:00 p.m. based on role.

Breakfast and lunch provided.

Chair Rodeo Breakdown

1:30 to 4:30 p.m.

Assist with the stacking of chairs.

Refreshments provided.



Learn more and sign up today!

emory.edu/commencement/volunteer