



EMORY
UNIVERSITY

Employee Council

March 2019 Newsletter

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EMORY
UNIVERSITY

Employee Council

The Employee Council is authorized by the President of Emory University as an organization through which employees of the University can participate responsibly and meaningfully in the governance of the University community.

Visit us at: <http://www.employeecouncil.emory.edu/about/index.html>

Employee Council Representatives Meeting Summary

The theme for this year is *2020 Vision: Looking Ahead to 50 Years of Emory Employee Council*.

February

February 25, 2019, 12:00 pm – 1:15 pm
Center for Ethics

Topics:

- **Employee Council Annual Elections**
- **Visioning Part II: Where We're Going**
 - Paula Gomes, Executive Director, Faculty Staff Assistance Program
 - Randall Lucius, Director, Organizational Development, Human Resources

Employee Council Annual Elections

Employee Council President, Paul Ficklin-Alred, announced that the annual elections would be held at the March meeting. The four positions up for election include President-elect, Secretary, Secretary-elect, and Treasurer.

Current President-elect, John Bence, shared his vision for the upcoming year which will commemorate 50 years of Employee Council. He hopes to strengthen the awareness of Employee Council in the Emory community and enhance the brand of the council by improving communication with our constituent groups.

Visioning Session, Part II: Where We're Going

Paula Gomes and Randy Lucius previously kicked off the 2018-19 meetings in September by leading the council representatives through a SWOT analysis to help the group reflect on the current state of the council. They returned to this meeting to revisit the previous work and build on it. Those in attendance broke out into small groups where they discussed the current identity of Employee council and explored key goals they felt most important for employee council to focus on in the future.

The information discussed in the small groups was collected and next steps include developing a vision, mission, values, and goals statement; and, creating a strategic plan for implementation.

Member Spotlight

Donna Lynch-Cunningham



Donna serves as the Senior Human Resources (HR) Manager for the James T. Laney School of Graduate Studies. She has been an employee of Emory University and the Laney Graduate School for approximately 13 years.

In her role as Senior HR manager, Donna is responsible for the smooth operation of the Laney Graduate School (LGS) human resources department. This includes serving as a consultant and strategic advisor to senior administrators, effectively planning and implementing human resources-related initiatives that support institutional strategic goals, and managing the full-cycle recruitment process, which includes talent assessment and recruitment of exempt and non-exempt employees. Donna also manages all employee relations matters for the School including the progressive discipline process from initiation to completion and works with the Employee Relations department in Central Human Resources to determine and implement appropriate resolutions. She has served on several internal committees and represents the LGS on all Human Resources matters.

In addition to her role as Senior Human Resource Manager, Donna also serves as the Deputy Title IX Coordinator for the Laney Graduate School and works with the Office of Title IX as an investigator. This is Donna's first time serving on the Employee Council and she is enjoying the experience.

Ed Soley

Ed joined Emory in 2015 as a Building Mechanic for the B-Zone in Campus Services. He currently maintains several buildings in the Quad area including Tarbutton, Anthropology, Modern Languages, the Quad Energy Plant and part of the Callaway building.

Ed has received numerous CS Select awards for his outstanding customer service. His approach to resolving customer concerns is one to be reckoned with. Ed is now in his second term serving as a representative for Campus Services. In his free time, Ed actively participates in Toastmasters International and has achieved the Distinguish Toastmaster (DTM) status as well as being selected as the upcoming Logistics Manager. He also participates in the Project Management Institute (PMI) Atlanta where he volunteers as the "Speaker Coordinator" for the organization's monthly events.



Spring Leadership Social

Monday, April 22, 2019

RSVP by April 15 to paul.ficklin-alred@emory.edu

EMPLOYEE COUNCIL
SPRING LEADERSHIP
SOCIAL
April 22

Join the Employee Council as we host President
Claire Sterk and her Leadership Team

MONDAY, APRIL 22, 2019
11:30 AM – 1:00 PM
GOIZUETA FOUNDATION CENTER W525
PLEASE JOIN US FOR LUNCH AND
BRING A GUEST

RSVP by April 15
email: paul.ficklin-alred@emory.edu

2019

1 staff,
voice,
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Stay Connected to Employee Council

Website: <http://www.employeeCouncil.emory.edu/index.html>

 Facebook: @EmoryEmployeeCouncil



AMERICA RECYCLES

AT EMORY POINT

APRIL 2

10:00 AM – 4:00 PM

RECYCLE YOUR UNWANTED ITEMS!

LOCATED AT

the Green Space by The General Muir
1540 Avenue Place, Atlanta, GA

OUR LAST EVENT COLLECTED

BROUGHT TO YOU BY

partners from the Clifton Corridors



- 7,350 LBS**
OF ELECTRONIC WASTE
- 3,200 LBS**
OF DOCUMENT SHREDDING
- 4,117 GALLONS**
OF PAINT
- 2,700 LBS**
OF HOUSEHOLD MATERIALS

Emory-Point.com

855 Emory Point Drive | Atlanta, GA 30329

MANAGED BY SHOPCORE PROPERTIES

ACCEPTED MATERIALS

HOUSEHOLD

Furniture, dressers, tables, bed frames, sofas, etc.*
**No bed foam.*

Textiles and linens

Games, toys, sporting equipment, yoga mats, and bikes

Dishes, glassware, kitchen utensils, etc.

ELECTRONIC DEVICES

Personal computers and laptops

Smoke detectors

Cameras and video equipment

Computer parts

DVD players, VCRs

Printers, copiers, fax machines, monitors, keyboards, scanners

Cell phones and telephones

Radios, stereo equipment, speakers and game systems

Televisions and remotes

SECURE PAPER SHREDDING

Confidential document collection for shredding

HOUSEHOLD HAZARDOUS WASTE

Latex paint*
**1 gallon cans only. No oil base paint, stains, paint remover, stripper or chemicals.*

MISCELLANEOUS

Bubble wrap, plastic bags and packing foam

Wire and cables

Printer cartridges

Light bulbs (CFL and fluorescent)

CLOTHING

Gently worn clothing, shoes and accessories

MEDIA

Books, CDs, DVDs, video cassettes and vinyl records

RECYCLABLES

Plastics #1 – #6

Metal*
**Steel, iron, brass, aluminum and copper*

Glass bottles and jars*
**Please remove lids*

Aluminum*
**Cans, foil and pie plates*

Steel and tin cans

Paper*
**Newsprint, magazines, junk mail, telephone books, etc.*

Flattened cardboard

You can support your community's recycling efforts by donating to local charities and thrift stores and using your neighborhood's curbside recycling program where possible.

Ongoing recycling drop-off locations can be found at:

Emory Recycles
868 Peavine Creek Drive
Atlanta, GA 30322

Center for Hard to Recycle Materials (CHaRM)
110 Hill Street SE
Atlanta, GA 30315

RESIDENTIAL MATERIALS ONLY. NO CONTRACTOR OR COMMERCIAL WASTE, PLEASE.